

MENDOZA SPECIALIZED MASTER'S PROGRAMS VALUES STATEMENT

The Rev. John Cardinal O'Hara, C.S.C., founding dean of the Mendoza College of Business, described his vision for a business school befitting of the values and traditions of the University of Notre Dame: "The primary function of commerce is service to mankind. Business has a code of ethics based very largely on divine principles. When this code is followed, commerce can and does advance civilization."

As members of the specialized master's community of the Mendoza College of Business, we affirm our commitment to Grow the Good in Business by contributing to human flourishing, cooperating in solidarity, and competing with excellence.

Thus, we espouse the following values in our Mendoza specialized master's programs:

COMMUNITY & RESPONSIBILITY

- Foster camaraderie and support among students, faculty, staff, and alumni
- Recognize our reciprocal responsibilities and support our communities
- Exercise stewardship of resources entrusted to us
- Practice fairness, forthrightness and transparency

INCLUSIVITY

- Cultivate and preserve a culture of inclusion and connectedness
- Serve and include everyone
- Recognize the rights of all individuals to mutual respect and acceptance without biases based on difference of any kind
- Commit to elimination of discrimination in all its forms

EXCELLENCE

- Strive always to meet the highest personal and professional standards
- Challenge each other to reach their highest potential
- Pursue academic achievement passionately
- Integrate ethical behavior and with academic excellence

LEADERSHIP

- Inspire others through vision and collaboration
- Learn from and serve others
- Cultivate growth through trust, respect and accountability
- Exercise wisdom, empathy and honesty in decision making